



IUPAT LOCAL 177 BENEFIT TRUST FUNDS

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HEALTH & WELFARE MEMO

DATE: November 23, 2015
TO: All Eligible Members and Participating Employers
FROM: Tannis McElroy, Plan Administrator
RE: Health & Welfare Plan Amendment

The Board of Trustees is pleased to announce the following Plan improvements for all claims incurred on and after January 1, 2016:

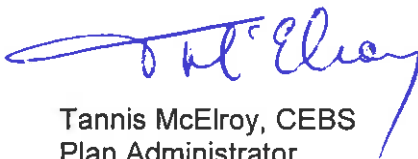
- Increase Life benefit from \$50,000 to \$75,000.
- Increase Dependent Life from \$10,000 to \$15,000/spouse and from \$5,000 to \$7,500/per child.
- Increase Paramedical services from \$600 combined annual maximum for all practitioners to \$500 annual maximum per practitioner (Massage Therapist remains at \$500 annual maximum).
- Add Laser Eye Surgery - \$300 per person every 24 months.
- Increase Hearing Aid maximum from \$500 every 36 months to \$600 every 36 months.
- Increase Orthopedic Shoes/Orthotics combined maximum from \$200/per calendar year to \$300/per calendar year.
- **Class 1** - Increase Dental Basic & Major Services combined maximum from \$1,000/calendar year to \$1,500/calendar year.
- **Class 2** - Increase Dental Basic & Major Services combined maximum from \$2,000/calendar year to \$2,500/calendar year.

Please keep this memo with your IUPAT Local 177 Welfare Trust Fund Group Insurance Benefit Plan Booklet.

Should you have any questions regarding the above, please do not hesitate to contact me.

Sincerely,

IUPAT Local 177 Welfare Trust Fund


Tannis McElroy, CEBS
Plan Administrator