



IUPAT LOCAL 177 BENEFIT TRUST FUNDS

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HEALTH & WELFARE MEMO

DATE: May 19, 2016
TO: All Eligible Members and Participating Employers
FROM: Tannis McElroy, Plan Administrator
RE: Health & Welfare Plan Amendment

The Board of Trustees is pleased to announce the following Plan improvement for all dental claims incurred on and after June 1, 2016:

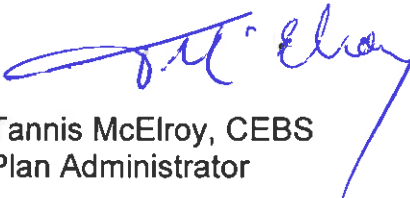
- Increase the General Practitioner Dental Fee Guide from 2014 to 2016. Future increases in the General Practitioner Dental Fee Guide will be reviewed by the Board of Trustees annually and decisions will be made based on affordability.

Please keep this memo with your IUPAT Local 177 Welfare Trust Fund Group Insurance Benefit Plan Booklet.

Should you have any questions regarding the above, please do not hesitate to contact me.

Sincerely,

IUPAT Local 177 Welfare Trust Fund



Tannis McElroy, CEBS
Plan Administrator